



Missouri State Board of Nursing

Post Office Box 656
3605 Missouri Blvd.
Jefferson City, MO 65109
(314) 751-0681
Text Telephone (TT)
1-800-735-2966
(Hearing Impaired)

BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Cheryl Primm, R.N.	President	06/01/93
Carol Jaco, R.N.	Vice-President	06/01/93
Susan Morgan, R.N.	Secretary/Treasurer	06/01/94
Betty Butler, L.P.N.	Member	06/01/96
Patricia Dixon, R.N.	Member	06/01/96
Richard English	Public Member	08/16/94
Karen Hendrickson, R.N.	Member	06/01/96
Marilyn Jacobs, R.N.	Member	08/13/92
Evelyn Talton, L.P.N.	Member	06/01/93

PROFESSIONAL STAFF MEMBERS

NAME	TITLE
Florence Stillman, R.N.	Executive Director
Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Liz Cardwell, R.N.	Recovering Nurse Program Coordinator

OFFICE STAFF

NAME	TITLE
Duane Leiter	Investigator III
Walt Miller	Investigator III
George Snodgrass	Investigator IV/Chief Investigator (Temporary Assignment)
Pam Groose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide for Education and Licensure
Sandy Sebastian	Administrative Aide for Discipline and Practice
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Mary Ann Jacobs	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Secretary to Investigator IV/Chief Investigator/Secretary II (Temporary Assignment)
Pam Campbell	Special Projects/Clerk Typist II
Cathy McCuskey	Discipline Section/Clerk Typist II
Kim Bax	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Kathy Tucker	Clerk Typist II
Mary Old	Clerk Typist II
Pam Porting	Clerk Typist II
Kathy McDaniel	Clerk Typist II

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-6541
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

DATES TO REMEMBER

BOARD MEETING DATES

06/21/93 - 06/25/93
08/18/93 - 08/19/93
09/27/93 - 10/01/93
01/10/94 - 01/14/94

AGENDA DEADLINES

05/24/93
07/21/93
08/30/93
12/13/93

DOCUMENTATION
DEADLINES

05/31/93
07/28/93
09/06/93
12/20/93

RN EXAMINATION DATES

EXAMINATION DATE

07/07-08/93
02/02-03/94
07/13-14/94

NCLEX DEADLINE

05/12/93
N/A
N/A

BOARD DEADLINE

05/21/93
12/17/93
05/27/94

LPN EXAMINATION DATES

10/13/93
04/13/94
10/12/94

N/A
N/A
N/A

08/27/93
02/25/94
08/26/94

Due to an error in our last Newsletter, the following "REFLECTIONS" is being reprinted in its' entirety.

REFLECTIONS

Rita Tadych, PhD, RN
Assistant Director
for Discipline
and Practice

Professional Self-Regulation

Few patients can make well-informed judgments about the effectiveness of their nursing care. They must trust us as nurses to provide only those services we believe we can provide with a high level of quality. Our colleagues and employers, likewise, rely on our day-to-day rendering of competent, ethical, and legal nursing judgments and actions. Being clear within ourselves with respect to the boundaries of our nursing abilities and limitations is essential to preserving a responsible and accountable practice.

Healthy, intact, yet flexible, internal professional boundaries protect and contain our sense of reality about our nurse role, responsibilities, abilities, and limitations. Unclear, damaged, or absent internal professional boundaries may lead us to:

- making nursing judgments and taking nursing actions outside our competencies, ethics, or the law,
- taking on others' reality of the scope of nursing practice without sound basis,
- assuming inappropriate responsibility for or control of others,
- permitting others to take inappropriate control of ourselves, or
- neglecting to perform our nursing responsibilities in an accountable manner.

Healthy internal professional boundaries preserve our nursing identities while permitting external, collaborative connections. Furthermore, healthy internal professional boundaries can be used to empower us to take appropriate action so as not to exceed our limits.

Building or maintaining healthy internal professional boundaries begins with increasing self awareness. For example, a periodic inventory and acknowledgement of our abilities and limitations within our current state of development or in our present work role and environment is encouraged. This inventory could also include examining the state of our professional boundaries in our present work-related interpersonal relationships. Identifying instances of professional boundary error or violation, experienced or committed by ourselves, is also useful information about where we need to become more boundary wise.

Increasing awareness of external factors that may regulate or influence the boundaries of our nurse agency is also indicated. Utilizing the resources of our State Board, such as the Nursing Practice Act (1991) and its rules/regulations; Board position statements or papers; requests for Board opinion on specific questions; or contacts with Board professional staff, is one way to gather input to facilitate boundary clarification. Other resources include our state and national nursing organizations and specialty nursing practice groups.

NCLEX-CAT BETA TEST AND THE RELEASE OF JULY 1993 NCLEX-RN RESULTS

The National Council of State Boards of Nursing and Educational Testing Service (ETS) will conduct a "beta test" of computerized adaptive testing (CAT) processes for the National Council Licensure Examinations (NCLEX) in June-July 1993. This test will be the final confirmation of the operational and psychometric soundness of the new CAT system prior to full-scale implementation, scheduled for April 1994.

The beta test will include over 5,000 RN licensure candidates, 2,000 of whom will take the regular July 1993 paper-and-pencil NCLEX-RN. Other RN candidates will take computerized and one-day paper-and-pencil versions of the exam. Beta test candidates have been absolutely assured that they are

under no disadvantage due to their participation, regardless of the testing condition to which they are assigned.

Following administration of the beta test and the regular July NCLEX-RN, comprehensive statistical analyses will be performed to ascertain the validity of the results of all participants. The National Council has announced that a slightly different procedure will be used for release of results for the July 1993 NCLEX-RN due to the unique requirements of the beta test. This procedure will provide assurance that all candidates will be treated fairly and that all results will be valid for making licensure decisions. Then, on the same day, all results for all jurisdictions will be mailed out by the test service. This date is anticipated to occur no earlier than mid-September.

Although the National Council regrets the delay in issuing results, this one-time inconvenience is more than balanced, it is believed, by the benefits in efficiency, accuracy, and convenience of the new CAT procedures for Boards of Nursing and candidates alike in years to come.

BITS OF INFORMATION

JoAnn Hanley,
Secretary III

NO LINK BETWEEN ASPARTAME AND ALLERGY FOUND

It is hard to ignore the presence of hives, itching, and other annoying allergic reactions. But a new multi-center clinical trial has cleared one potential cause-aspartame-by finding no association between the sweetener and allergic reactions.

At the American Academy of Allergy and Immunology annual meeting in March 1992, Raif Geha, MD, chief of the Division of Immunology at Children's Hospital in Boston and professor of pediatrics at Harvard Medical School, reported test results of 21 people who believed they had developed allergic reactions after consuming aspartame.

Because aspartame is never consumed

alone, but in combination with other ingredients, the only way to determine whether reported allergic reactions are caused by the sweetener is to conduct a focused clinical study.

The doses of aspartame and placebo used in the study were increased during the 5-day study period, with the highest dose of aspartame totaling 950 mg, or the amount in approximately five cans of diet soft drink. Children received one half of this amount of aspartame during the study.

Four of the 21 participants developed hives: two, after taking aspartame and two, after taking placebo.

"By conducting this study in a controlled hospital setting, we were able to determine that aspartame was no more likely than placebo to cause allergic reactions in people who believed they were sensitive to the product," said Geha.

People tend to blame allergic reactions such as hives on their diet, Geha noted, adding that hives also can appear when people are felling stressed, anxious, or nervous.

For more information about this study, write to: IFIC Food Education Foundation, 1100 Connecticut Ave, NW, Suite 430, Washington, DC 20036.

Reprinted with the permission from The Allen & Hanburys Respiratory Institute's Air Currents magazine. A free publication which is available by calling: 800-5-GLAXO-5.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNS AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$25.00 for Registered Nurses and \$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helmig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681
Test Telephone (TT)
1-800-735-2966
(Hearing Impaired)

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit and turn left. (** see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit and turn left. (**see below**).

West of the State via Highway 50 East:
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left at the stop light onto Truman Boulevard. (**see below**)

East of the State Highway 50 West:
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto Truman Boulevard. (**see below**)

NOTE

Continue on Truman Boulevard to the last set of stoplights. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

**PHONE NUMBERS FOR OTHER
LICENSING AGENCIES
AND ASSOCIATIONS**

Information regarding licensure of CNAs, CMTs, and EMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of

Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.

Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

**DEPARTMENT OF HEALTH
STUDENT NURSING LOAN PROGRAM**

The Department of Health will provide a speaker to either give a presentation or just answer any questions regarding the Nursing Student Loan Program upon request. If you would like additional information on the program or on obtaining a guest speaker, please contact the Department of Health in Jefferson City, Missouri at 314-751-6219.

**THE MISSOURI PROFESSIONAL
NURSING STUDENT LOAN
REPAYMENT PROGRAM**

IF YOU ARE:

A professional nurse and you are licensed to practice in Missouri

or

A full-time nursing student in your final year of study for a baccalaureate degree in nursing

or

A nursing student in your final year of full-time study in a graduate program leading to a masters degree

in nursing

and

YOU'D LIKE TO WORK:

In an area of Missouri where your professional services are urgently needed and at the same time have a part of your educational debt repaid-

THEN YOU NEED TO KNOW ABOUT THIS PROGRAM.

The Professional Nurse Loan Repayment Program was established to help reduce nursing shortages in the state. Nurse's selected to participate in the program must agree to provide nursing services through qualified employment in exchange for repayment of educational loans.

CONTRACT PERIODS AND AMOUNTS.

- Minimum contract period is two (2) years.
- Maximum annual repayment is \$5,000.
- Contract amounts may vary according to the funds available and the amount of the professional's educational debt.

WHERE WILL YOU WORK?

Qualifying employment means employment on a full-time basis in Missouri as a professional nurse in:

- a public agency providing health care.
- a non-profit agency in a shortage area.
- a non-profit agency that is not in a shortage area but has identified need.
- the agency and area of your choosing.

Placement is not provided by this program. Applicants recruited into new positions will be given priority over those seeking retention.

WHAT LOANS WILL QUALIFY?

Loans that are eligible for repayment are:

- Commercial loans made for nursing education made by banks, credit unions, savings and loan institutions, schools or other financial institutions.
- Loans made by federal, state, county or city agencies authorized by law to make loans for nurse education.
- Outstanding loans only. Past payments to your debt cannot be refunded by this program.

ANYTHING ELSE?

Financial need is also a criteria for selection of loan repayment participants. A written narrative of your need may accompany your application to explain any personal circumstances that increase your need of assistance. For example:

- the death or disability of a spouse.
- loss of employment or income.
- extraordinary increase in expenses due to family member illness.

HOW IS THIS PROGRAM PAID FOR?

This program is funded by a surcharge paid by nurses at the time of licensure and renewal of licensure. Additional funding is provided by the cash collection of loans made through the Missouri Nursing Student Loan Program, penalties paid by persons defaulting on their contracts, general revenue, and voluntary contributions.

This is a program by nurses, for nurses.

ABOUT APPLICATIONS

Applications and additional information is available through the Missouri Department of Health. You can call (314) 751-6219 to request an application or write to the address below. Applications are also available through the financial aid offices at participating educational institutions. Applications are accepted at anytime through the year. The number of contracts offered will depend on the amount of available funding.

VADA'S GENTLE REMINDERS

Vada Arrowood, Ed.D., RN
Assistant Director
for Education and Licensure

The Board of Nursing is frequently requested by schools of nursing to grant a one time increase in the approved enrollment to accommodate students who have dropped out, for whatever reason and now wish to return. Most usually this request is to admit two or three above the Board approved number. On more than one occasion, however, the request has been in double digits.

All programs anticipate a certain loss of students due to attrition and expect to accommodate any returning students within their approved enrollment. The predicament is partially due to the higher academically prepared persons choosing nursing careers. This often reduces the anticipated loss of students due to attrition. Often this leads to difficulties confirming readmissions within the Board approved enrollment number. The Board members wish to remind programs that the approved enrollment figures are based upon each program's ability to present their educational content in environments conducive to learning. The usual requests to increase enrollment are considered along with accompanying information, e.g.;

1. on-site survey of physical facilities to confirm their ability to support the additional students in an environment conducive to learning,
2. written commitment from clinical agencies that meaningful learning experience can be provided for the additional students as well as the usual number of students,
3. necessary faculty to maintain the student/faculty ratio.

The Board's concern is that permission given to one-time increase enrollment requests could circumvent these considerations and affect the learning outcomes for all students involved.

The members of the Board encourage programs to evaluate school policies

to determine if they clearly convey that readmission is contingent upon space available within the approved enrollment. Further, programs need to evaluate the adequacy of their present enrollment. If a need to increase this number exists then the usual steps toward acquiring Board approval should be implemented. Otherwise, re-admission must occur within the enrollment number approved by the Board of Nursing.

NOTICE OF INVALID LICENSES

As of June 7, 1993, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith	LPN 016743
Brandon, Brenda	RN 118313
Burnett, Sharon	LPN 031679
Byrd, Tanna	LPN 022584
Clark, George	LPN 030701
Clay, Lois	RN 032667
Davis, Earnestine	LPN 041635
Fish, Lisa	RN 098201
Gwin, Lenora	LPN 041704
Hank, Brenda	LPN 041738
Jones, Rhonda	RN -
Invalid Temporary Permit	
Lane, William	LPN -
Invalid Temporary Permit	
Larrigan, Sharon	RN 079357
Matthias, Cynthia	LPN 031824
Miller, Linda	RN -
Invalid Temporary Permit	
Mitchell, Gloria	LPN 029863
Palmer, Quintella	LPN 020797
Robinson, Laura	LPN -
Invalid Temporary Permit	
Seaton, Lucian	RN -
Invalid Temporary Permit	
Underhill, Peggy	RN 116376
Waldron, Sandra	LPN -
Invalid Temporary Permit	
Weldon, Brenda	RN 118313
Wood, Cindi	LPN 039464

CONTRIBUTIONS OR DONATIONS TO NURSING LOAN FUND

Any person wanting to make donations or contributions to the Nursing Student Loan Fund, according to Missouri Statute (333.218), can

submit their check to the following:

Missouri Department of Health
Attn: Fee Receipts Unit
1738 E. Elm, Box 570
Jefferson City, MO 65102

A cover letter should accompany any check, stipulating that the money is a contribution or donation to the Missouri Department of Health Nursing Student Loan Program. Fee Receipts Personnel will be notified to deposit such receipts into the correct fund for the Nursing Student Loan Program.

You will receive an acknowledgement of your contribution or donation to the program from the Division of Local Health so that you can have a record of your contribution.

If you have any questions, contact Harold Kirby at 314-751-6219 or JoAnn Shaw at 314-751-6074.

MISSOURI STATE BOARD OF NURSING'S POSITION STATEMENT REGARDING HIV OR HBV INFECTION

The Missouri State Board of Nursing recognizes the serious implications the spread of HIV or HBV has on the health, safety, and welfare of the public, and the Board's mandated responsibility to the public for assuring safe and competent nursing care.

As mandated by Section 191.694 RSMo, 1992 all licensed nurses and nursing students shall immediately implement and adhere to the universal precautions recommended by the Centers for Disease Control in the care of all clients.

All licensed nurses and nursing students who discriminate against a client on the basis of HIV or HBV infection, or makes HIV or HBV testing a condition of treatment shall be subject to the denial of licensure or the disciplinary processes of the Missouri State Board of Nursing.

All licensed nurses and nursing students with HIV or HBV who perform invasive procedures are encouraged by

the Missouri State Board of Nursing to voluntarily participate in the Department of Health's evaluation process.

All licensed nurses and nursing students who violate a restriction or limitation placed on their practice by the Department of Health shall be subject to denial of licensure or the disciplinary processes of the Missouri State Board of Nursing.

It is the position of the Missouri State Board of Nursing that all licensed nurses and nursing students with HIV or HBV are entitled to the same reasonable accommodation guaranteed by the Americans with Disabilities Act.

MSBN 10/92

EMPLOYMENT GUIDELINES

To assist employers in hiring new employees, the following information is provided:

VALIDATION OF LICENSURE:

1. Ask to see an original current Missouri license or temporary work permit before the new employee reports to orientation. A temporary work permit will have a raised Board seal. A duplicate license will look like a regular wallet license but will have "Duplicate" typed below the date license expires. The Board staff will be available to give telephone verification of licensure status to employers.

GRADUATE TEMPORARY WORK PERMITS:

1. New graduates are covered to work under 335.081(6) RSMo Exempted practices and practitioners from the time of graduation until results of the first available examination after graduation are received.

2. Graduates who have applied to write the examination in Missouri will not be issued graduate temporary work permits, as the Board has no mechanism to do so. Employers may telephone the Board office for verification of application for licensure by examination.

3. Graduates who will be writing the first available examination after

graduation in another state are also covered under the exempted practices clause, and may practice without any form of permit until the results are received. However, they may be issued a graduate temporary work permit if requested, and the proper information is provided. Those individuals should send a request in writing to the Board office so that the permit can be processed.

AFTER THE EXAMINATION:

1. Graduates writing the examination in Missouri will be licensed automatically on receipt of passing results. When results are received, the successful writer will be sent either:

a. Results and a license. The ability to send a license with results depends on the availability of the computer to generate licenses at the time results are received. If licenses are not sent with results, they will follow in four to six weeks.

b. Results indicating "Pass" and a letter of verification which are to be presented to the employer. This letter will be signed per stamp by Florence Stillman, Executive Director.

2. Graduates writing the examination in another state should begin the Missouri licensure process as soon as possible after graduation. The Board has established a grace period of thirty (30) days from the time results are received to secure a temporary work permit or license. If they have not received a temporary work permit in this thirty (30) day grace period, they may not work, or they will be in violation of the Nursing Practice Act. As soon as they have received results indicating successful completion, they should forward a copy of the results and any accompanying documentation from the examining state to our office so that we can continue with the licensure process. A temporary work permit cannot be issued until another state has issued the applicant the authority to practice in the state.

ABOUT ORIENTATION:

Orientation is considered to be employment. Any nurse in orientation

must have either a valid Missouri temporary work permit or current Missouri license. The only exception to this policy is the new graduate pending results of the first available licensing examination after graduation. Individuals who missed or failed the first available examination after graduation may not work as a nurse without a valid Missouri temporary work permit, results indicating "Pass" and a letter of verification or current Missouri license, as they are not covered under the exempted practices clause.

PROPER SUPERVISION:

4 CSR 200-5.010 (1). The definition based upon Chapter 335 are used by the Missouri State Board of Nursing. Proper supervision means the general over-seeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation.

VISIT WITH VADA

Vada Arrowood, Ed.D., RN
Assistant Director for
Education and Licensure

CAT IS COMING

Although no validation was initially required to practice nursing, a formal written verification has long been a common requirement to receive a license to practice. References to the licensure examination are usually referring to a paper-pencil examination given to a large group of candidates that occurs two to four times a year. This is about to change. CAT, computerized adaptive testing, is coming! There are advantages to adopting CAT as the methodology for the licensure examination administration. CAT offers year-round testing, results are returned sooner, candidates are tested in a less stressful environment, and the testing time is shorter. Nursing educators are very much aware that the licensure examinations are changing from the paper-pencil mode of administration to the computerized adaptive testing method of administration and are working to prepare their students for

the change.

CAT-NCLEX will have the ability to determine if a candidate should be stopped before the maximum time allotment has expired. If a candidate's measure of competence is known with at least 95% confidence level, and at least 75 items have been answered then CAT will stop the testing. A pass or fail decision will be based on the candidate's ability to achieve and maintain the passing standard. A second stopping condition is when the candidate has taken the maximum number of items. Another stopping condition will be when the candidate has tested for 5 hours and at least 75 items have been answered. Lastly, if a candidate has tested for 5 hours and has not answered the minimum number of items CAT will stop the examination.

Once again Missouri is involved in research regarding the transition to CAT-NCLEX by participating in the Beta test. The Beta test is a "dry run" of all aspects of CAT administration prior to the planned implementation in 1994. The Beta will test the process under actual circumstances. Volunteers will be randomly assigned to one of four testing conditions; the NCLEX-CAT, a linear computerized test in a single sitting, a paper and pencil test administered in a single sitting, or a paper and pencil test administered under the usual conditions. The Beta test will allow further study of overall score differences, item types, and the administration of the examination on a computer monitor under actual situations rather than simulations. The persons involved in the Beta test will receive a license on the basis of their performance. Missouri is requested to recruit 135 professional nurse candidates and thirty practical nurse candidates to participate in this study.

CAT will necessitate change. CAT will necessitate a change from the paper pencil examination that we all have known. The tradition of state board exams will be altered and as a result CAT will require revisions in some of the language describing the examination in the Nurse Practice Act. Change is not always negative but always different.

We will miss the tradition of candidates and board staff traveling to Springfield and the caring and support the candidates give each other. They ready themselves and each other to enter into that huge room and take an examination that signals the beginning of a new career as a nurse. We may need to create new traditions that symbolize the conclusion of the nursing education phase and the beginning of the career of practicing nursing. We may need a new event to replace the traditional trip to Springfield for the exam.

Change always necessitates the relinquishing of some traditions to allow the creation of others. The ultimate goal is to license candidates who exhibit minimal competence to practice nursing. CAT offers many advantages to candidates who are validating minimum competence by licensure examination. Nurses entering the profession through examination will be facilitated with the computerized adaptive administration.

IMPORTANT INFORMATION REGARDING RELEASES OF INFORMATION

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

- a. under the Mandatory Reporting Rule, or
- b. as a matter of public record,

a release bearing an original signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is not sufficient.

Failure to provide an original signed release may result in the Missouri State Board of Nursing not being able to facilitate your request for information.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

REQUESTS FOR VERIFICATION OF LICENSES

The Board of Nursing recently decided to refrain from verifying the license of an individual as being "in good standing". It was determined that the Board does not have an established definition for the term "in good standing", therefore, whenever a call is received requesting verification of a license, the caller will be notified as to whether or not the license is current, inactive, lapsed, on probation or is suspended. If the license is under a form of discipline, you will receive a call back with that specific information.

REMAINDER OF LEGISLATIVE SESSION DATES

Listed below are some major dates which are still remaining during this legislative session.

Wednesday, July 14, 1993 - Last day for the Governor to sign or veto bills.

Saturday, August 28, 1993 - Bills become effective as state laws.

Wednesday, September 14, 1993 - Veto session begins.

If the Governor vetoes a bill, it is returned to the House in which it originated.

A bill becomes law if the Governor signs it. If vetoed, the bill can be re-passed by a two-thirds vote of the membership in both Houses.

If the Governor does not sign or veto a bill, the bill becomes law.

SUMMARY OF DISCIPLINARY ACTION TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended	06-07-90 to 06-07-92
			Probation	06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Probation	09-08-92 to 09-08-94
Adams, Stacy	RN	115888	Probation	04-27-92 to 04-27-94
Admire, Ronda	LPN	040766	Suspended	03-13-92 to 03-13-94
			Probation	03-13-94 to 03-13-97
Alexander, Joyce	LPN	032736	Probation	09-04-92 to 09-94-93
Alexander, Ollie Mae	RN	034431	Voluntary Surrender	10-19-92
Aragon, Mary	RN	117881	Revoked	05-17-93
Ash, Darla	LPN	035775	Revoked	05-17-93
Babcock, Parnell	RN	095209	Probation	03-23-92 to 03-23-95
Bailey, Birdie	LPN	045691	Probation	04-27-92 to 04-27-94
			** or until proof of successful completion of probation, whichever is less **	
Baker, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barley, Marcia	RN	096214	Probation	03-13-92 to 03-13-95
Barnett, Fonda	RN	075195	Probation	08-18-92 to 08-18-94
Barnhiser-Jones, Annye	RN	125831	Probation	01-26-93 to 01-26-96
			or until discipline complete in Kansas	
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Probation	09-09-91 to 09-09-94
Belanger-Leamon, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	03-13-92 to 03-13-97
Bennett, Janet	LPN	032624	Probation	09-22-92 to 09-22-95
Boone, Nancy D. Hatton	LPN	040408	Revoked	08-05-92
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Boyles, Linda	LPN	023580	Probation	12-16-92 to 12-16-95
Bozdech, Patricia	RN	059710	Inactive	12-01-92
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Breshears, Connie M.	LPN	030873	Revoked	10-28-92
Brock, Terry	LPN	041662	LAPSED LICENSE	
Brosnihan, Kimberly	RN	117325	Probation	04-27-92 to 04-27-95
Brown, Frank	N/A	N/A	NOT LICENSED	
Brown, Portia	LPN	037821	Probation	12-01-92 to 12-01-93
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Steven	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	03-23-92 to 03-23-94
Callen, Lisa	RN	090256	Probation	03-23-92 to 03-23-95
Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Revoked	02-23-93
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	046121	Probation	12-04-92 to 12-04-95
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 09-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Chambliss, Melanie	LPN	040016	Probation	03-25-93 to 03-25-96
Clark, Kimberly	RN	122307	Probation	06-08-92 to 06-08-95

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Clay, Anna	LPN	018751	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-30-94
Clevenger, Dwight	RN	094782	Probation	04-27-92 to 04-27-95
Collins, Janice	N/A	N/A	NOT LICENSED	
Compton, Beverly	RN	102010	Voluntary Surrender	10-28-91
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Cornine, Faith Ann	LPN	045018	Probation	09-04-92 to 09-04-95
Coulson, Kimberly	LPN	045766	Probation	05-18-92 to 05-18-95
Crawford, Gloria J.	LPN	025303	Probation	One year from date renewed
Crowder, Richard	N/A	N/A	NOT LICENSED	
Cunningham, Barry	LPN	031900	Probation	04-13-92 to 04-13-95
Cyprian, Glenda	RN	088436	Suspended	07-09-90 to 07-09-91
			Probation	07-09-91 to 07-09-93
Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Davis, Verna	RN	090462	Voluntary Surrender	09-09-91
Dearlove, Camelia L.	LPN	025791	Probation	11-20-91 to 11-20-94
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia	LPN	046124	Probation	12-03-92 to 12-03-95
Dewey, Dody	LPN	043327	Probation	11-20-90 to 11-20-92
Dresser-Nevin, Mary	RN	112015	Probation	03-23-92 to 03-23-95
Elders, Melissa A.	RN	103724	Probation	11-20-91 to 11-20-94
Egan, Marilyn Ann	LPN	045408	Probation	11-22-91 to 11-22-94
Elefson, Thomas	RN	102053	Probation	03-13-92 to 03-13-95
Ellingsworth, Lynda	RN	086621	Suspended	05-09-91 to 08-07-91
			Probation	08-07-91 to 08-07-95
Embrey, Cynthia	RN	113961	Probation	04-14-93 to 04-14-96
Endicott, Rue	LPN	037688	Probation	08-27-91 to 08-27-94
Fanning, James	RN	112864	Suspended	04-22-92 to 04-22-95
			Probation	04-22-95 - 04-22-2000
Farr, Kim	RN	082955	LAPSED LICENSE	
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fennell, Cheryl	LPN	023900	Voluntary Surrender	04-14-93
Fink, Sara	RN	105567	Probation	05-13-92 to 05-13-96
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fitzgibbons, Maria	RN	094733	Probation	04-27-92 to 04-27-95
Foulon, Thomas	RN	069674	Probation	04-27-92 to 04-27-97
Fultz-Randolph, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	11-09-92 to 05-09-93
			Probation	05-09-93 to 05-09-96
Gardner, George W.	LPN	045434	Probation	11-22-91 to 11-22-94
Gifford, Rhonda	LPN	047523	Probation	06-04-93 to 06-04-96
Gilmore, Ricky J.	RN	123247	Probation	09-02-92 to 09-02-95
Golden, JoAnn	LPN	032702	Probation	03-23-92 to 03-23-95
Goslin, Kimberly Ann	LPN	044756	Probation	11-22-91 to 11-22-94
Gonsor-Olivera, Paulette	RN	114678	Probation	12-04-91 to 12-04-94
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Revoked	02-23-93
			Probation	08-16-93 to 08-16-95
Gushleff, Mary Beth	RN	124202	Probation	05-25-93 to 05-25-96
Haas, Judith	RN	051944	Probation	04-09-93 to 04-09-95
Hambel, Debra	RN	103691	Probation	04-09-93 to 04-09-96
Hamilton, Patricia	RN	029858	Suspended	04-27-92 to 04-27-93
			Probation	04-27-93 to 04-27-96
Hancock, Marlenia	RN	104329	Probation	09-04-92 to 09-04-92

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Haverstick, Lisa Ann	RN	086028	Suspended	10-19-92 to 10-19-93
			Probation	10-19-93 to 10-19-97
Haynik, Annie	LPN	038906	Probation	11-30-92 to 11-30-97
Hays, Randall	RN	119910	Revoked	08-05-92
Hedrick, Jane	RN	097995	Probation	09-04-92 to 04-04-95
Heimsoth, Beverly	RN	108933	Probation	11-03-92 to 05-03-94
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Helmeczi, Maureen	RN	097852	LAPSED LICENSE	
Henderson, Carol	RN	114996	Probation	05-13-92 to 05-13-95
Henderson, Carol	LPN	037852	Probation	05-13-92 to 05-13-95
Henry, Elaine	LPN	014710	Revoked	10-28-92
Hicks, David	LPN	045690	Probation	04-23-92 to 04-23-95
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hodson, Lois	N/A	N/A	NOT LICENSED	
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Rhonda	RN	077138	Probation	03-23-92 to 03-23-95
Hulett, Richard	RN	113159	Probation	08-15-90 to 08-15-93
Hulsey, Roxanne	RN	110526	Suspended	12-17-91 to 12-17-92
			Probation	12-17-92 to 12-17-95
Hunter, Barbara	RN	114735	Suspended	09-09-91 to 09-09-93
			Probation	09-09-93 to 09-09-98
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Charlene	N/A	N/A	NOT LICENSED	
Jefferson, Cynthia	LPN	032581	Probation	09-22-92 to 09-22-95
Jennings, William	RN	063532	Probation	07-29-91 to 07-29-93
Jensen, Dawn	RN	103456	Probation	03-23-92 to 03-23-95
Johnson, Barbara	LPN	037942	Revoked	08-05-92
Johnson, Charles	LPN	046601	Probation	12-03-92 to 12-03-94
Johnson, Claudia	LPN	045887	Probation	05-18-92 to 05-18-95
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson-Wood, Margaret	LPN	036701	Probation	09-22-92 to 09-22-95
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Johnson, Susan	RN	069723	Suspended	12-17-92 to 12-17-93
			Probation	12-17-93 to 12-17-96
Jones, Carol	LPN	029805	Probation	12-11-92 to 12-11-94
Jones, Donna Jo	LPN	044672	Probation	11-22-91 to 11-22-94
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
Jones, Katherine	RN	125855	Probation	02-05-93 to 02-05-97
or until Oklahoma discipline is complete				
Key, Judith Roth	RN	094597	Probation	05-11-93 to 05-11-96
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	05-07-92 to 11-20-95
Kirk, Ann	RN	112263	Probation	04-27-92 to 04-27-95
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Diane	RN	120249	Probation	08-15-91 to 08-15-93
Lake, Michael	RN	066594	Probation	04-27-92 to 04-27-95

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Lamb, Esther	RN	123206	Probation	08-18-92 to 08-18-95
Lambert, Janet	LPN	046125	Probation	12-03-92 to 12-03-95
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93
Lenane, Michelle	RN	112442	Probation	12-09-92 to 12-09-95
Lentz, Dawn	RN	110453	Probation	03-23-92 to 03-23-95
Livingston, Mary Jo	RN	054017	Probation	11-20-91 to 11-20-96
Locke, Jean Rae	RN	078548	Probation	09-04-92 to 09-04-95
Long, Charles K.	LPN	044659	Probation	11-22-91 to 11-22-93
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94

McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94
McCroskey, Jack	RN	063334	Probation	05-17-93 to 05-17-95
McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
McKee, Geraldine	LPN	008197	Probation	05-19-93 to 05-19-98
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Malmos, Kelly	N/A	N/A	NOT LICENSED	
Matlock, Brenda	RN	055897	Probation	10-15-92 to 10-15-95

Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
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**Until notification is received indicating
license has been cleared in Florida **

Martin, Patsy	RN	099815	Probation	08-18-92 to 08-18-95
Martin, Rebecca	LPN	034799	Voluntary Surrender	12-16-92
Martinez, Luis	LPN	038185	FILE FLAGGED	

Maxwell, Sheila Shick	LPN	045854	**	
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** Probation to correspond with criminal probation,
currently set to end June 18, 1996 **

McDonald, Sara J.	RN	104901	Probation	09-04-92 to 09-04-95
McKee, Geraldine	LPN	008197	Probation	05-26-92 to 05-26-97
Mercurio, Rebecca	RN	105045	Probation	03-13-92 to 03-13-95
Merkley, James	N/A	N/A	NOT LICENSED	
Merrill, Kathy	RN	061957	Probation	03-25-93 to 03-25-96
Miller, Michael	RN	121377	Probation	08-19-91 to 08-19-93
Mitchell-Johnson, Carolyn	LPN	042697	Probation	11-19-92 to 11-19-94
Mitchell, Lavonda	LPN	046981	Probation	12-03-92 to 12-03-94
Mitchell, Sharon	LPN	027581	Probation	02-03-92 to 02-03-96
Mohr, Ellen	RN	116544	Probation	07-27-92 to 07-27-95
Montgomery, Phyllis	LPN	014187	Voluntary Surrender	11-93-92
Moon, Sr. Louann	RN	090939	Probation	02-07-91 to 02-07-94
Morris, Jean Marie	LPN	041906	Probation	03-25-93 to 03-25-95
Mosier, Gary	RN	105901	Probation	12-09-92 to 12-09-95
Mossberger, Laura	LPN	045750	Probation	05-18-92 to 05-18-95
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94

Neill, Brenda	RN	105275	Revoked	08-05-92
Nick, Roger	LPN	041867	LAPSED LICENSE	

Nichting, Sheila	RN	095272	Probation	**
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**Probation for five years until August 27, 1996 unless licensee becomes
certified as a certified nurse midwife by the American College of
Nurse Midwives, then probation ends August 27, 1994**

Nipper, Elizabeth M.	LPN	037657	Revoked	05-17-93
Noel, Jacqueline	RN	106700	Probation	09-04-92 to 09-04-95
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

** Nwoke, JoAnn alias Janet Daniel, LPN 032604

** It has come to our attention that JoAnn Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. **

O'Connor, Marie	RN	027818	Probation	03-13-92 to 03-13-95
O'Neal, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Osborn, James	RN	101863	Suspended	04-14-93 to 04-14-94
			Probation	04-14-94 to 05-26-97
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Pearre, Pam	RN	082718	Suspended	04-22-91 to 07-22-91
			Probation	07-22-91 to 07-22-94
Perkins, Charles	RN	074753	LAPSED LICENSE	
Phares, Michael	RN	093097	Probation	08-09-91 to 08-09-94
Phillips, Audrey	RN	101287	Probation	03-25-93 to 03-25-95
Pierce, Peggy	LPN	044565	Probation	11-03-92 to 11-03-95
Porter, Rebecca	LPN	021452	Revoked	10-28-92
Preston, Laura	LPN	035190	Inactive	12-01-92
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Prochaska, Anne	RN	095346	Probation	05-11-93 to 05-11-96
Randolph, Brenda	RN	077997	Probation	09-11-92 to 09-11-95
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94
Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	
Rigby, Joan	RN	081253	Probation	03-24-88 to **
Until notification is received indicating license has been cleared in Iowa.				
Robinson, Cindy L.	RN	091292	Probation	11-20-91 to 11-20-93
Roellig, Sharon	RN	098019	Probation	03-13-92 to 03-13-97
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Rouviere, Sharon	RN	107688	Probation	05-13-92 to 05-13-94
Sadl, Ruth	RN	059503	Probation	08-18-92 to 08-18-95
Salsman, Timothy	RN	123661	Probation	09-02-92 to 09-02-95
Sauget, Helen Susan	RN	091748	Voluntary Surrender	05-11-93
Schafer, Diana	LPN	038008	Probation	08-22-90 to 08-22-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schneider, Candace	LPN	028867	Probation	08-05-92 to 08-05-97
Schnell, Peggy K.	RN	110308	Probation	03-25-93 to 03-25-96
Schramm, Jeannie	RN	105217	Probation	09-04-92 to 09-04-95
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scott, Patricia Kay	LPN	045213	Probation	11-22-91 to 11-22-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snorf, Elizabeth	RN	122024	Probation	12-17-91 to 12-17-94
Sondergaard, Cynthia	RN	108993	Suspended	03-23-92 to 03-23-93
			Probation	03-23-93 to 03-23-96

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Sparks, Lori Beth	RN	124734	Probation	09-02-92 to 09-02-95
Stagner, Donna	RN	123379	Probation	09-02-92 to 09-02-95
Stanton, Cathy	RN	121376	Probation	08-19-91 to 08-19-94
Starks, Deborah Jo	LPN	024099	Revoked	09-30-92
Steckel, Shari	RN	067804	Suspended	11-02-88 to **
Until license in California is reinstated.				
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	
Stock, Charles	LPN	043305	Suspended	12-01-92 to 12-01-93
			Probation	12-01-93 to 12-01-96
Stockton, Charles	N/A	N/A	NOT LICENSED	
Stone, Alice	N/A	N/A	NOT LICENSED	
Storie, Amie	LPN	037902	Suspended	05-11-93 to 05-11-94
			Probation	05-11-94 to 05-11-97
Stough, Barbara	RN	096449	Suspended	01-24-90 to 07-24-90
			Probation	07-24-90 to 07-24-93
Strange, John Steven	LPN	042846	Revoked	02-23-93
Streight, Nannette	LPN	029548	Probation	09-11-91 to 09-11-94
Stricklin, Cheryl	LPN	025361	Probation	03-13-92 to 03-13-95
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Sullivan, William	LPN	034220	Probation	04-12-91 to 04-12-94
Sutton, Shari	LPN	044358	Probation	06-07-91 to 06-07-94
Swanson, Sheila	RN	110100	Probation	12-11-92 to 12-11-94
Swartz, Marva	LPN	023671	Probation	09-08-92 to 09-08-94
Taylor, Bradley	RN	120790	Probation	08-15-91 to 08-15-94
Thomas-Devries, Margaret	RN	103755	Suspended	09-22-89 to 09-22-91
			Probation	09-22-91 to 09-22-96
Tilton, Jeremy	N/A	N/A	NOT LICENSED	
Tilton, Virginia	RN	120664	Probation	08-15-91 to 08-15-94
Tiszavary, Elizabeth	RN	097526	Probation	03-23-92 to 03-23-95
Tolbert, Lou Ann	LPN	045454	Probation	11-22-91 to 11-22-94
Townzen, Bruce N.	RN	094940	Suspended	12-01-92 to 12-01-93
			Probation	12-01-93 to 12-01-96
Trankler, Glenda	RN	089685	Probation	09-20-90 to 09-20-93
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED	
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Ulrich, Candace Marie	RN	081636	Probation	10-19-92 to 10-19-95
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walker, Patricia	LPN	039348	Probation	09-09-91 to 09-09-94
Walston, Susan	RN	086882	Probation	11-02-92 to 11-02-95
Walters, Larry	RN	123028	Probation	05-22-92 to 05-22-95
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	
Webb, Jeanette	RN	115858	LAPSED LICENSE	
Weeks, Maria	RN	122140	Probation	02-07-92 to 02-07-95
Wheatley, Larry	RN	083365	Probation	02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED	
Williams, Elizabeth Mirielle	RN	124381	Probation	10-13-92 to 10-13-95
Williams, LeRoy	RN	063672	Probation	02-25-92 to 02-25-97
Williams, Sherry L.	RN	115983	Probation	11-20-91 to 11-20-93
Winchester, Jeffery	LPN	044329	Inactive	04-09-93
Witte, Susan	RN	103846	Probation	08-22-90 to 08-22-93
Worrell, Arlena	RN	071552	Probation	08-27-91 to 08-27-94
Wright, Jesse Blaine III	RN	100498	Probation	11-20-92 to 08-16-94
Wrombel, Carolyn	RN	042224	Suspended	04-22-92 to 10-22-92
			Probation	10-22-92 to 10-22-95
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED	

VIOLATION/DISCIPLINARY HEARINGS

Aragon, Mary - RN117881 (Fayetteville, AR)

Order dated May 17, 1993, Revoked. Licensee failed to comply with terms of previous discipline.

Ash, Darla - LPN035775 (Nixa, MO)

Order dated May 17, 1993, Revoked. Licensee failed to comply with terms of previous discipline. Licensee failed to comply with her employment agreement regulating the administration of medication.

Gifford, Rhonda - LPN047523 (Columbia, MO)

Order dated June 4, 1993, Probation. Applicant has a history of alcoholism and drug addiction.

Gushleff, Mary Beth - RN124202 (Lake St. Louis, MO)

Order dated May 25, 1993, Stayed, Probation. Licensee entered a plea of guilty to second degree assault.

McKee, Geraldine - LPN008197 (Joplin, MO)

Order dated May 19, 1993, Revoked, Stayed, Probation for five years until May 19, 1998. Licensee failed to fully comply with terms of previous discipline.

Nipper, Elizabeth - LPN037657 (Belgrade, MO)

Order dated May 17, 1993, Revoked. Licensee failed to comply with terms of previous discipline.

PROBATION COMPLETED

<u>NAME</u>	<u>LICENSE NUMBER</u>
Cannady, Betty	RN 118674
*Branson, Carole	RN 093520
*Brockelman, Christina	RN 123564
*Davidson, Virginia	RN 076469
*Fieker, Sharon	RN 098513
*Gaulding, Marilyn	RN 053525
*Gilltrap, Greg	LPN 044740
Lawrence, Diane	LPN 022713
Smith, Mary	LPN 043872
*Winnett, David	RN 120844
*Released Early	

OTHER DISCIPLINARY ACTION
TAKEN BY THE BOARD

Chambliss, Melanie - LPN040016 (Cape Girardeau, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for three years until March 25, 1996. Licensee is addicted to narcotics and has a history of anxiety and depression.

Embrey, Cynthia - RN113961 (Neosho, MO)

Consent Agreement dated April 14, 1993, Revoked, Stayed, Probation for three years until April 14, 1996. Licensee violated terms of discipline by relapsing and used Vicodin.

Fennel, Cheryl - LPN023900 (Moberly, MO)

Consent Agreement dated April 14, 1993, Voluntary Surrender. Licensee has continued to experience substance abuse problems. Failed to comply with terms of previous discipline.

Haas, Judith - RN051944 (Independence, MO)

Consent Agreement dated April 9, 1993, Revoked, Stayed, Probation for two years until April 9, 1995. Licensee diverted Demerol for self-administration.

Hambel, Debra - RN103691 (Kansas City, MO)

Consent Agreement dated April 9, 1993, Revoked, Stayed, Probation for three years until April 9, 1996. Licensee resigned after refusing to submit to a urine drug screen.

Key, Judith Roth - RN094597 (Springfield, MO)

Consent Agreement dated May 11, 1993, Revoked, Stayed, Probation for three years until May 11, 1996. Licensee pled guilty to the charge of obtaining Vicoden by fraud.

McCroskey, Jack - RN063334 (Springfield, MO)

Consent Agreement dated May 17, 1993, Revoked, Stayed, Probation for two years until May 17, 1995. Licensee signed out controlled substances but did not document them on the patient anesthesia charge sheet; removed tamper tabs from vials of Demerol and replaced them in narcotics box. He recorded wastage of controlled substance but did not have a witness.

Merrill, Kathy - RN061957 (Columbia, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for three years until March 25, 1996. Licensee failed to thoroughly check the drug count in the emergency room at the end of each shift. There were numerous narcotic discrepancies. Licensee signed out Percocet for a patient without physician's authorization. Between April 4, 1988 and May 19, 1992, licensee had at least 100 prescriptions filled that were written by 15 different doctors.

Morris, Jean Marie - LPN041906 (Piedmont, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for two years until March 25, 1995. Licensee failed to follow facility practice and physicians orders for the treatment of decubitus ulcers. She used improper method of removing an impaction.

OTHER DISCIPLINARY ACTION
TAKEN BY THE BOARD, CONTINUED

Osborn, James - RN101863 (Kirksville, MO)

Consent Agreement dated April 14, 1993, Revoked, Stayed, Suspended for one year until April 14, 1994 then probation until May 26, 1997. Licensee misappropriated controlled substance for personal use and pled guilty to stealing narcotics.

Phillips, Audrey - RN101287 (St. Louis, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for two years until March 25, 1995. Licensee suspended from employment for repeatedly exhibiting behavior which adversely affected her job performance and her ability to deliver treatment to a patient. Licensee was terminated for failing to administer medications to patients but charting that it had been done.

Prochaska, Anne - RN095346 (Parkville, MO)

Consent Agreement dated May 11, 1993, Revoked, Stayed, Probation for three years until May 11, 1996. Licensee forged prescriptions to pharmacies.

Sauget, Helen Susan - RN091748 (Belleville, IL)

Consent Agreement dated May 11, 1993, Voluntary Surrender. Licensee failed to fully comply with terms of discipline.

Schnell, Peggy K. - RN110308 (Columbia, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for three years until March 25, 1996. Licensee diverted narcotics from hospital supply and self-administered them.

Storie, Amie - LPN037902 (Bonne Terre, MO)

Consent Agreement dated May 11, 1993, Revoked, Stayed, Suspended for one year until May 11, 1994 then Probation for three years until May 11, 1997. Licensee diverted Demerol from employers; misrepresented employment history on application.

Winchester, Jeffery - LPN044329 (St. Louis, MO)

Consent Agreement dated April 9, 1993, Inactive. Licensee violated terms of previous discipline by relapsing and unlawfully misappropriating and using Demerol.

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